



Placement Drive Report

KC Group of Research and Professional Institutes, Pandoga, Himachal Pradesh

Company Visited: Meander Software Pvt. Ltd.

Date & Time: 13th November 2025, 11:00 AM

Venue: College Campus, Pandoga

1. Introduction

The **Training and Placement Cell** of *KC Group of Research and Professional Institutes, Pandoga, Himachal Pradesh*, successfully organized a campus placement drive on **13th November 2025 at 11:00 AM**. The drive was conducted by **Meander Software Pvt. Ltd.**, a reputed organization in the software and IT services sector.

The primary objective of the placement drive was to provide career opportunities to final-year students and to expose them to real-world recruitment and interview processes. The event was conducted in a professional and systematic manner, ensuring smooth coordination between the company representatives, institute authorities, and participating students.

2. Institute Overview

KC Group of Research and Professional Institutes is dedicated to providing quality technical and professional education with a strong focus on industry readiness and skill development. The institute emphasizes holistic development through academics, training programs, industrial exposure, and placement support.

The Training and Placement Cell plays a crucial role in organizing campus recruitment drives, maintaining industry relations, and preparing students for employment through guidance and continuous support.

3. Company Profile: Meander Software Pvt. Ltd.

Meander Software Pvt. Ltd. is a software development and IT services company known for delivering innovative and reliable digital solutions. The company works in areas such as software development, application support, and technology-driven business solutions.

Meander Software Pvt. Ltd. focuses on recruiting young and talented graduates who possess strong technical fundamentals, good communication skills, and a willingness to learn and grow within the organization.

4. Pre-Placement Seminar

The placement drive began with a **company seminar** conducted by representatives of Meander Software Pvt. Ltd. During this session, the company officials introduced students to the organization and shared detailed information regarding:

- Company background and history
- Vision and mission
- Nature of work and core services
- Organizational structure and work culture
- Career growth opportunities
- Recruitment and selection process

The seminar helped students gain a clear understanding of the company profile and expectations. Students actively participated and clarified their doubts related to job roles and future growth.

5. Selection Procedure

The selection process adopted by Meander Software Pvt. Ltd. was **direct and interview-based**, focusing on evaluating students' overall suitability for the organization.

5.1 Direct Interview Round

After the company seminar, a **direct interview round** was conducted on campus. A total of **20 students** appeared for the interview. The interview panel assessed candidates on the basis of:

- Technical knowledge and subject understanding
- Communication and interpersonal skills
- Problem-solving ability
- Confidence, attitude, and professionalism
- Willingness to learn and adapt

Based on the interview performance, **six students** were shortlisted for the next stage.

6. Shortlisted Students After Campus Interview

The following students were shortlisted after the campus interview round:

1. **Vipul Attri**
2. **Rohit Bhatti**
3. **Hardeep Singh**
4. **Abhishek**
5. **Deeksha**

6. Anchal

These students demonstrated good technical knowledge, communication skills, and professional attitude during the interview process.

7. Final Interview at Company Location

The shortlisted six students were invited for a **final interview at the company premises** of Meander Software Pvt. Ltd. This round involved deeper evaluation of candidates, including:

- Advanced technical discussion
- Practical understanding of concepts
- Professional behavior and work readiness
- Alignment with company requirements

After the final interview process, **only one student** was selected by the company for the job role.

8. Result Analysis

- Total students appeared: 20
- Students shortlisted after campus interview: 6
- Students selected after final interview: 1
- Rohin Bhatti Selected

The placement drive was highly competitive. The selection of only one candidate reflects the company's strict recruitment standards and focus on quality hiring. The process provided valuable learning exposure to all participating students.

9. Role of Training and Placement Cell

The Training and Placement Cell efficiently managed the entire placement drive by:

- Coordinating with Meander Software Pvt. Ltd.
- Organizing the seminar and interview schedules
- Providing necessary infrastructure and logistics
- Guiding students throughout the recruitment process
- Ensuring smooth and disciplined conduct of the drive

The successful execution of the event reflects the effective planning and teamwork of the Training and Placement Cell.

10. Student and Company Feedback

Student Feedback

Students found the placement drive informative and professionally conducted. The direct interview format helped them understand real corporate interview expectations and identify areas for self-improvement.

Company Feedback

The company representatives appreciated the discipline, cooperation, and support provided by the institute. They expressed satisfaction with the coordination and student participation during the drive.

11. Conclusion

The campus placement drive conducted by **Meander Software Pvt. Ltd.** on **13th November 2025** at KC Group of Research and Professional Institutes, Pandoga, was successfully completed. The drive provided valuable industry exposure to students and resulted in the final selection of one deserving candidate.

Such placement activities play a significant role in enhancing students' employability and strengthening industry–institute relationships. The institute looks forward to organizing more placement drives in collaboration with reputed companies to support students' career growth.

Placement Drive Awareness Poster

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CAMPUS PLACEMENT DRIVE

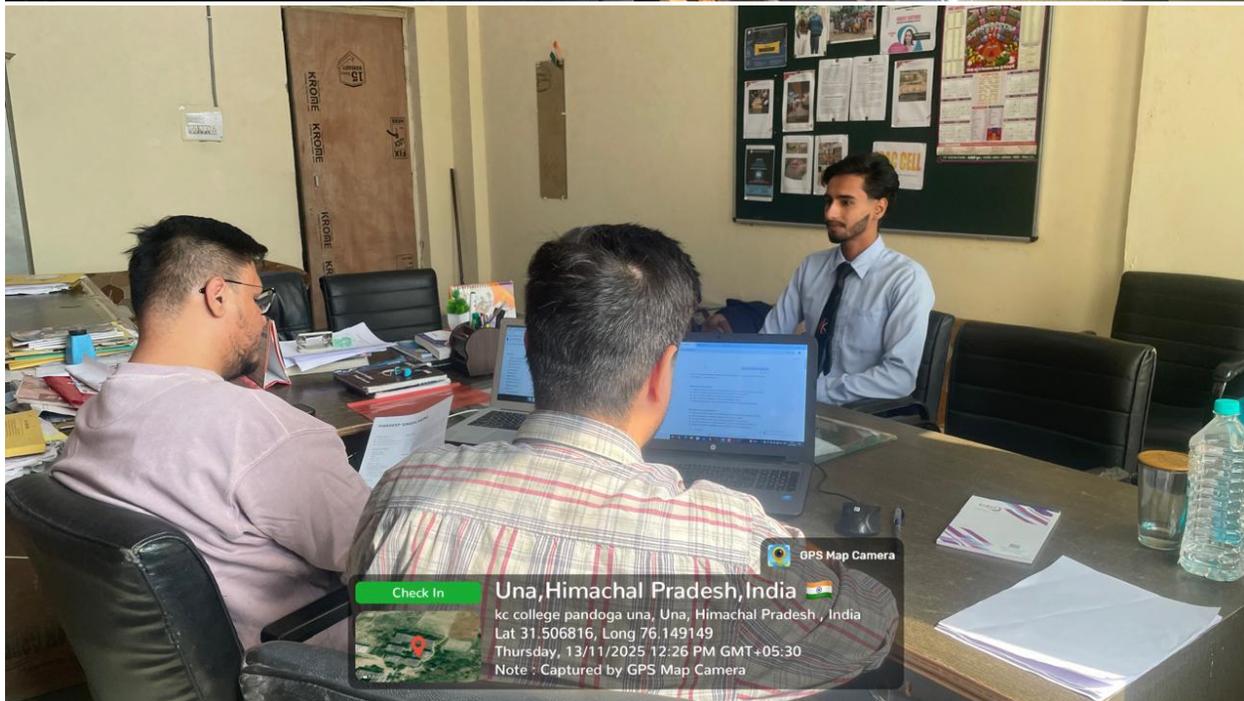
JOIN US!

The B.Tech Department proudly announces the 2nd Placement Drive in collaboration with **Meander Software Pvt. Ltd.** This is a golden opportunity for final-year students to begin their professional journey with a reputed company.

Thursday
13TH
November 2025

🕒 Time: 11:00 AM | 📍 Venue: B.Tech Department

Campus Interview



Prepared By:

Training and Placement Cell

KC Group of Research & Professional Institutes, Pandoga (H.P).